



## Supported Employment/Individual Placement Services Principles

1. **Focus on Competitive Employment:** Agencies providing IPS services are committed to competitive employment as an attainable goal for clients with serious mental illness seeking employment.
2. **Eligibility Based on Client Choice:** Clients are not excluded on the basis of readiness, diagnoses, symptoms, substance use history, psychiatric hospitalizations, level of disability, or legal system involvement.
3. **Integration of Rehabilitation and Mental Health Services:** IPS programs are closely integrated with mental health treatment teams.
4. **Attention to Client Preferences:** Services are based on clients' preferences and choices, rather than providers' judgments.
5. **Personalized Benefits Counseling:** Employment specialists help clients obtain personalized, understandable, and accurate information about their Social Security, Medicaid, and other government entitlements.
6. **Rapid Job Search:** IPS programs use a rapid job search approach to help clients obtain jobs directly, rather than providing lengthy pre-employment assessment, training, and counseling.
7. **Systematic Job Development:** Employment specialists build an employer network based on clients' interests, developing relationships with local employers by making systematic contacts.
8. **Unlimited and Individualized Support:** Follow-along supports are individualized and continued for as long as the client wants and needs the support.